

About IIM Bangalore

The logo of IIM Bangalore was designed by National Institute of Design, Ahmedabad and was incorporated in the year 1994.

IIM-Bangalore (IIM-B) was founded in 1973 and is the third IIM to be established after IIM-Ahmedabad and IIM- Calcutta.

The concept of the logo is based on a line derived from the Sanskrit Shloka mentioned in the Taittiriya Upanishad which is: ॐ सह नाववत् । सह नौ भुनक्तु । सह वीर्यं करवावहै । तेजस्वि नावधीतमस्तु मा विद्विषावहै । उँ शान्तिः शान्तिः शान्तिः ॥



Programs offered in IIM Bangalore



Post Graduate Programmes

- Post Graduate Programme in Management (PGP)
- Post Graduate Programme in Public Policy & Management (PGPPM)
- Post Graduate Programme in Enterprise Mangement (PGPEM)
- Executive Post Graduate Programme in Management (EPGP)

Fellow Programme in Management (FPM)

 Doctoral programme to pursue inter-disciplinary research in various fields of management. Currently, there are 9 fields of research namely: Corporate Strategy and Policy, Economics and Social Sciences, Finance and Control, Marketiing, Organizational Behavior and Human Resource Management, Production and Operations Management, Public Policy, Quantitative Methods and Information Systems

Executive Education Programme (EEP)

 EEP caters to the various Private and Public Sector organisations, by providing customised programmes. These programmes range from two days to even an year.



IIM-A Results Accepted •For PGP - CAT (domestic), GMAT (international) •For PGPX - GMAT

Admission Procedure

CAT/GMAT



•For PGP-FABM - CAT (domestic) and GMAT (international)

Final Selection



Shortlisting and Selection Criteria for PGP- Stage 1

- percentile scores in the CAT.
- considered.
- standardization and selection will be limited to candidates belonging to this first short list alone.
- This means that the CAT score alone will be used as the basis for arriving at the first short list. •

Category	Section I (VARC)	Section II (DILR)	Section III (QA)	Overall Percentile
General	80	75	75	85
NC-OBC	70	65	65	75
EWS	70	65	65	75
SC	65	60	60	70
ST	55	55	55	65
PWD	50	50	50	60
Note: Sched Disability (PV	uled Castes (SC), Sched VD)	uled Tribes (ST), Non-cre	amy Other Backward Ca	astes (NC-OBC), Person w

• The first shortlist of candidates is based on candidates securing minimum section-wise and aggregate

Candidates obtaining a positive (greater than zero) raw score in all sections of the CAT-2019 will only be

The percentile cut-off scores to be used for CAT 2019 are given below. All the subsequent processing,

Stage 2

The candidates fulfilling the percentile criteria shall be considered for call only if they get obtain a qualifying composite score. The composite score has the following weightage:

•10th & 12th Board Exams - The candidates' percentage scores in the 10th and 12th board exams are initially adjusted by dividing each such score by the 90th percentile score obtained in that board. The database of 10th and 12th scores of all CAT applicants of the past two years is used for identifying the 90th percentile score for each 10th and 12th board for this purpose.

 Graduation - The final graduation scores are accepted for the candidates who have provided such scores and have completed graduation. Incase of candidates in their last year of graduation, incomplete scores are accepted in lieu of the final graduation score. Graduation scores are then adjusted within their respective disciplines.

• Professional Courses - For all candidates in the first shortlist as stated in Table above, candidates with Chartered Accountancy, Cost Accounting, and Company Secretary certifications are eligible for weight under professional course. No other professional course is eligible for weight under professional course. The professional course score is also standardized for all candidates in the first shortlist.



Work Experience

The Pre-PI score for work experience is calculated as per the formula given below: = 8x/36 if 0 < x < 36 $= 8 \text{ if } x \ge 36$

Where x is the months of work experience as captured in the CAT form. It can be clearly understood that a work ex. of 36 months would fetch the maximum work ex. marks.

Work Ex Quality

This work ex. score is then multiplied by the quality of work experience score on a 5 point scale (0.25 - 0.5 - 1 -1.5 - 2) as given by interviewers in the PI process.

Component Weightage

Following are the weights given to different components for sh	1
Component	
CAT	
X Board	
XII Board	
Bachelors	
Gender Diversity	
Work Experience	
Total	
	_

The 40 points for CAT are derived from the performance in each of the three sections as follows: Verbal & Reading Comprehension (VARC) - 14 points, Data Interpretation & Logical Reasoning (DILR) - 16 points, and Quantitative Aptitude (QA) - 10 points.

ortlisting:

Weights	
40	
20	
10	
20	
2	
8	
100	

Exceptional Performers

For all candidates in the first shortlist (CAT minimum percentiles), the top 10 candidates in each of the following: total score in CAT, adjusted Bachelors'score (commerce, arts, and science disciplines), and Professional (CA / ICWA / CS), from the first shortlist, automatically qualify for PI. These candidates are given a chance to appear for PI due to their exceptional performance in these categories. However, at the end of Phase 2, all such candidates must merit selection at an identical level of composite aggregate score like any other candidate.



Normalisation of scores

For all candidates in the first shortlist as stated in Table (CAT minimum percentiles), normalization or standardization in any component stated above is carried out as per the following formula.

All standardization is done with reference to the qualifying first shortlist or its subdivisions; Standardized score, truncated between 0 and weight (wt) is computed from the raw score (val) as:

Max [0, min {wt, wt/2 + ((val-mean) / sd) * wt / 6}]

Standard Deviation Explained

Standard Deviation

The Standard Deviation is a measure of how spread out numbers are.

Its symbol is o (the greek letter sigma)

The formula is easy: it is the square root of the Variance. So now you ask, "What is the Variance?"

Variance

The Variance is defined as:

The average of the squared differences from the Mean.

To calculate the variance follow these steps:

- Work out the Mean (the simple average of the numbers)
- Then for each number: subtract the Mean and square the result (the squared difference).
- Then work out the average of those squared differences. (Why Square?)





You and your friends have just measured the heights of your dogs (in millimetres):



The heights (at the shoulders) are: 600mm, 470mm, 170mm, 430mm and 300mm.

Find out the Mean, the Variance, and the Standard Deviation.

Your first step is to find the Mean:

Answer:

$$Mean = \frac{600 + 470 + 170 + 430}{5}$$
$$= \frac{1970}{5}$$
$$= 394$$







To calculate the Variance, take each difference, square it, and then average the result:

Variance

$$\sigma^{2} = \frac{206^{2} + 76^{2} + (-224)^{2} + 36^{2} + (-94)^{2}}{5}$$

$$= \frac{42436 + 5776 + 50176 + 1296 + 8836}{5}$$

$$= \frac{108520}{5}$$

$$= 21704$$

So the Variance is 21,704

And the Standard Deviation is just the square root of Variance, so:

Standard Deviation σ = √21704 = 147.32... = **147** (to the nearest mm)

I hope the concept of standard deviation is very clear now !

Source : mathsisfun.com

And the good thing about the Standard Deviation is that it is useful. Now we can show which heights are within one Standard Deviation (147mm) of the Mean:



So, using the Standard Deviation we have a "standard" way of knowing what is normal, and what is extra large or extra small.

Rottweilers are tall dogs. And Dachshunds are a bit short, right?



Final Call

The final offers of admission to candidates in each category will be made strictly on the basis of the final aggregate score as calculated according to the table below:

Component	Weights	
CAT	25	
X Board	10	
XII Board	5	
Bachelors	10	
Personal Interview	30	
WAT	10	
Weighted Work Experience	10	
Total	100	





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